

| Role Specification |  |
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| Trans-Tasman Coach |  |

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| Reports to        | Rowing Coordinator   |
| Key Relationships | <ul style="list-style-type: none"> <li>- Trans-Tasman team manager</li> <li>- Trans-Tasman coaching team</li> <li>- High Performance Coordinator</li> <li>- Coach Development Manager</li> </ul>   |
| Time commitment   | <p>Coaches main commitment will be during camp and racing however there is still an expectation to be in contact with the team from trials through to camp ~ 2months</p> <p>Camp 24<sup>th</sup> June – 1<sup>st</sup> July<br/>Racing 1<sup>st</sup> July – 7<sup>th</sup> July</p> |
| Location          | <p>University champs and trials – Lake Karapiro<br/>Camp &amp; Regatta – Lake Karapiro</p>   |

| Primary Role Purpose   |  |
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| <p>The trans-Tasman team is often an athletes’ first exposure to the RNZ system and environment, and for some athletes, can be an important stepping stone to the next level in their career. As a coach it is important to:</p> <ul style="list-style-type: none"> <li>• Have a good understanding of the RNZ athlete pathway and communicate the next steps to your crew.</li> <li>• Demonstrate and reinforce New Zealand Rowing Team culture and values both on and off the water.</li> <li>• Identify potential progression of athletes and their performance and behaviours in training and racing.</li> <li>• Work cooperatively with the wider RNZ environment.</li> <li>• Bring a crew together over a short period of time both on and off the water.</li> </ul> |  |

| Key Responsibilities   |  |
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| <ul style="list-style-type: none"> <li>• <b>Planning:</b> Come into the programme with a plan of sessions you will take with your athletes, the technical focus, work component and race plan development.</li> <li>• <b>Technical application:</b> Be competent in your understanding of how an 8+ moves and develop the athletes to an appropriate level – ability to bring variety of rowers together in a short time frame.</li> <li>• <b>Team work with coaches and manager:</b> Work as a team in the RNZ environment. Work with you fellow TT coach and any other RNZ coaches here at the time and manager. Share knowledge and help each other with areas of strength and weakness.</li> </ul> |  |

## Skills and Experience

The selectors look at a number of areas when considering coach appointments and can include but are not limited to:

- Coaching of University and club level athletes
- Self-driven investment in professional development
- Previous coaching experience
- Progressed a programme showing development of rowers
- Consistent performances with crews producing expected or beyond expected results