

SAFEGUARDING CHILDREN

Our sport is committed to a safeguarding culture to ensure that everyone has a safe and enjoyable rowing experience.

FOLLOW THE FOUR Rs



1 RECOGNISE

signs of abuse and neglect.



2 RESPOND

to disclosures with compassion, empathy, patience, and courage.



3 REPORT

with your organisation and externally. Call 111 if the child is in immediate danger. Contact your Designated Safeguarding Person (DSP) or Oranga Tamariki 0508 326 459.



4 RECORD

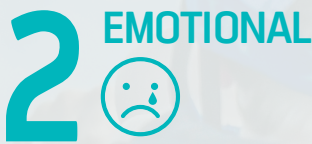
in detail the incident or interaction for a future referral.

TYPES OF ABUSE:

The signs & indicators of abuse of a child may not be immediately obvious or identifiable. If you have concerns, contact your DSP.



1 PHYSICAL
Non-accidental act on a child that results in physical harm: beating, hitting, shaking, burning, drowning, suffocating, biting, poisoning or otherwise causing physical harm to a child. Physical abuse also involves the fabrication or inducing of illness.



2 EMOTIONAL
Any act or omission that results in impaired psychological, social, intellectual and/or emotional functioning and development of a child.



3 SEXUAL
Act/s resulting in the sexual exploitation of a child, consensual or not. Sexual abuse can be committed by a relative, a trusted friend, an associate, or someone unknown to the child.



4 NEGLECT
Any act or omission resulting in impaired physical functioning, injury and/or development of a child. May include neglect of a child's basic or emotional needs. Neglect is a lack of action, emotion, or basic needs.



5 CYBER-BULLYING
Intentional, repeated and hostile behaviour online and via cell phones by an individual or group that is intended to harm someone.

WORKING WITH CHILDREN SAFELY

YOUR PERSONAL RESPONSIBILITIES



- Act in the child's welfare & best interests
- Record & report situations which may give rise to concern from either party
- Be aware even well-intentioned physical contact may be misconstrued
- Always make sure training & racing is appropriate for the age & stage of the child



- Don't use position of power to intimidate, bully, humiliate, threaten, coerce, or undermine a child
- Don't use status & standing to form or promote relationships which are/may become, inappropriate or of a sexual nature
- Don't display conduct that would lead any reasonable person to question motivation and/or intentions



CONTACT & COMMUNICATION WITH CHILDREN

- Inform colleagues or parents about one-on-one contact beforehand, assessing the need to have them present/close by
- Obtain consent from parents or caregivers before displaying or distributing images of children
- Ensure personal social networking sites are set to private & children are never listed as approved contacts
- Understand that some communications may be called into question and need to be justified
- Always explain what is happening and seek permission when physical contact is required e.g. first aid or technical guidance



- Don't meet with a child in a remote, secluded area. One-on-one contact should be avoided
- Don't take images 'in secret', or take images in situations that may be construed as being secretive or private
- Don't engage in communication with a child on a one-on-one basis through social media & texting - other than for administration e.g. communicating training times
- Don't use language or conduct that gives rise to comment or speculation
- Don't touch a child in a way which may be considered indecent



CAMPS AND REGATTAS

- Ensure adults are vigilant in maintaining their privacy and mindful of the need to avoid placing themselves in vulnerable situations, particularly on overnight stays or in changing rooms
- Use an 'open door policy' if entering a child's room. If possible, have another person present
- Ensure relevant parental/caregiver consents are sought (e.g. for participation, medical needs, and transportation etc)



- Don't share bedrooms unless in a dormitory situation & arrangements have previously been discussed with parents or caregivers
- Don't share beds with a child
- Don't transport children alone unless prior parental consent has been given

OUR CLUB'S DESIGNATED SAFEGUARDING PERSON IS:

NAME:

NUMBER: